



Michigan Civilian Conservation Corps/AmeriCorps



- The goals of **MCCC** are two-fold: to protect and improve our state's natural resources and to offer Corps members the chance to establish a work record, receive job training, and learn work skills that lead toward self-support.
- Corps members should understand and appreciate the non-financial rewards of helping to preserve Michigan's natural resources for this and future generations.
- Enrollees will not only be joining MCCC, but they also have the opportunity to join AmeriCorps. AmeriCorps is the domestic program of the Peace Corps.
- **AmeriCorps** – The Domestic Peace Corps – provides Education Awards for members who successfully complete a term of service. The educational award may be used for any qualifying form of higher education from vocational training to graduate school.

1700 hrs	\$4,725
900 hrs	\$2,362
450 hrs	\$1,250
300 hrs	\$1,000

- Corps member eligibility requirements. MCCC corps members must be:
 - A resident of Michigan
 - Not be the son or daughter of an elected or appointed official
 - 18-25 years of age
 - Have a Social Security card prior to enrollment date
 - Unemployed at the time of enrollment
 - Not have been employed by DNR within the previous 30 days
- Lead Workers and Corps members wages are:
 - **Lead Worker**, \$6.50/hr; **Assistant Lead Worker**, \$5.75/hr; **Corps member** \$5.15/hr
 - Corps members are eligible for a 40 cent an hour increase after working a total of 520 hours with no unexcused absences and a satisfactory service rating from the DNR project director.
- Corps member can be enrolled in MCCC for 2,080 hours. Corps members may enroll in the program a maximum of three times, but must not exceed a total of the 2,080 hours, and must be age 25 or under at the time of enrollment. Crew leaders may enroll for a second one-year full-time position and earn an additional educational award.
- AmeriCorps corps members must complete their hours of service within 12 months of enrollment. There is a life time limit of two AmeriCorps Education Awards per person.
- Corps members can earn four hours of paid Personal Administrative Leave (PAL) for every eighty hours worked starting with the first pay period, which can be used after the three-month probationary period (520 hours) has ended. Eligibility for PAL is not automatic. A satisfactory service rating by a member's Project Director is required. These hours count towards the 2, 080 hours service limit, but do not count towards the AmeriCorps service hours commitment for an Educational Award.
- Medical benefits are not provided. Corps members are responsible for their own medical care.
- Administrative leave is available to be used for career development and job search purposes. Four days may be used during the first six months. The remaining six days may be used during the last six months, for a total of 10 days of administrative leave.
- Joining the MCCC is an excellent first step for those interested in working for the MDNR. Serving with MDNR while being dually enrolled in a National Service Program like AmeriCorps makes an impressive addition to a resume.

For more information about MCCC/AmeriCorps and job opportunities under these programs contact:

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